

Thank you for your interest in serving as a new member of our 2010 Firefighters Kids Camp staff!

Our mission... *to provide young burn survivors with a fun and safe camp environment that encourages healing, personal growth and character development within a natural setting.*



Staff Selection

The key to any camp's success is its people! Camp personnel are expected to assume many responsibilities, deliver a wide range of services, and complete numerous tasks in an environment of constant human interaction. The hours are long and no salary is provided... but the rewards are plenty and the memories will last a lifetime!

Staff recruitment for the Firefighters Kids Camp is targeted towards, but not limited to, union firefighters, burn care providers and adult burn survivors. All staff must be at least 21 years of age, must be fingerprinted, pass a background check, participate in staff development training and remain in camp the entire week until the completion of the program (NO EXCEPTIONS!). A Counselor-In-Training (CIT) program is available for burn survivors ages 18-20. Maturity and sound judgment skills are two critical dimensions of a camp staff member.

Because of the role that all staff members play in supervising children, all applicants must participate in the prescribed screening process as established by the Camp Planning Committee.

Applications

Applicants will be required to submit a completed camp staff application by **May 1st, 2010**. Applications received after the posted deadline will be placed in a suspense file and will be evaluated individually should future staff needs develop due to applicant withdrawal or an increase in resource need.

Camp Dates

This year's camp program will run **Saturday, August 7th to Saturday, August 14th**. A pre-camp training date will be set in the month of June and is required by all camp staff members.

Health Exams, Vaccinations & Fingerprinting

All new applicants (and for those returning staff who have had a break in service) will be required to submit a pre-camp health examination (performed within two years prior to attending camp by a licensed physician, physician's assistant or nurse practitioner). A fingerprint record (LiveScan) must be submitted for the purpose of completing a criminal background investigation. Applicants will also be required to submit a recent copy of their DMV record, verification of TB testing and Hepatitis B vaccination.

Staff Interviews

Members of the Camp Planning Committee will schedule face-to-face interviews during the month of May with all new staff applicants who have successfully provided medical and background records. The purpose of the interview will be to confirm language and communication skills, confirm an understanding of expectations of the job, determine suitability for the job and provide specific information to the applicant about the program. A favorable interview shall trigger an invitation to participate as a member of our camp staff team.

Pre-Camp Training Requirements

Because staff training is so critical to a safe and effective program for the campers, **pre-camp staff training is mandatory for all staff** participating in the Firefighters Kids Camp program.

In Closing...

It is our hope that the above information provides you with a general idea of the expectations associated with participation in our program. Should you have any additional questions, please feel free to contact us. We have attached a copy of our Mission, Vision and Values statement with this cover letter and application. We look forward to receiving your application.

Sincerely,

Oscar Barrera
Camp Co-Director

Koy Wilson
Camp Co-Director